



BOARD OF DIRECTORS APPLICATION

Name: _____

Address: _____

Email: _____

Telephone: Home _____ Work _____ Cell _____

Employer: _____ Occupation: _____

Title: _____

<u>Education:</u>	<u>Name of School</u>	<u>Location</u>	<u>Diploma / Degree</u>	<u>Major</u>
High School:	_____			
College or University:	_____			
Graduate School:	_____			
Vocational Training:	_____			

1. How did you hear about the vacancy on the Board of Directors of Panhandle Humane Society?

2. Have you previously been a member of the Board of Directors of Panhandle Humane Society? If yes, when and for how long?

3. Why would you like to become a member of the Board of Directors of Panhandle Humane Society?

4. Please list all skills, experience, and contacts that you consider relevant to your application for board membership.

5. Please list any organization Boards of Directors of which you are currently a member or on which you have previously served.

6. Do you have any experience in fundraising? If yes, please describe.

7. In your opinion, what is the function of a community animal shelter?

8. Panhandle Humane Society is an open admission shelter where euthanasia is a possibility. What are your thoughts on this subject?

9. What is your opinion of the 'no-kill' challenge? When is it appropriate to euthanize?

10. What has been your relationship with companion animals? Please check all that apply.

☐ Pets only ☐ Rehoming / rescue ☐ Hunting ☐ Service animals ☐ Breeding ☐ Obedience training

☐ Agility training ☐ Other _____

11. Have you ever re-homed one of your own animals? If yes, please explain.

12. In addition to attending regular monthly board meetings, how much time do you have to devote to board activities? _____

13. Have you ever been convicted of a crime? Yes No If yes, please explain.

By signing below, I attest the information I have provided is true and correct. Additionally, my signature represents my agreement to the following:

- I have received, understand, and agree to the Panhandle Humane Society Board of Directors description of duties.

Signature

Date

Board of Directors: Description of Duties

As a member of the Board of Directors, to be fully committed to the vision and work of Panhandle Humane Society of Scottsbluff, Nebraska (PHS) and dedicated to implementing and sustaining its mission. As a voting Director, to be responsible for developing policies and procedures, securing/ensuring sufficient funds are available to meet PHS's objectives, and monitoring its finances, programs, and organizational performance.

- Partner with and support staff and assist them whenever it is appropriate.
- Secure funds for PHS by engaging in fundraising in ways best suited to my skills to effectively serve the purposes of the organization.
- Serve as a model for others to follow to ensure that PHS establishes realistic goals and meets its objectives.
- Contribute financially by supporting PHS's annual fund throughout the year and participate in special events.
- Serve on at least one committee of the Board per year and if requested, chair a committee.
- Recruit new volunteers and potential Board members as needed and to annually introduce at least 3 (three) individuals to the organization.
- Accept PHS's bylaws and understand that I am morally and ethically responsible for the health of the organization and the services it provides.
- Learn as much as I can about PHS, including its work, outreach, and vision for the future in order to advocate for the organization and share it with others.
- Excuse myself from any decision, process, activity, or board vote that may represent a professional or personal interest and/or a potential conflict of interest.
- Act on behalf of PHS only as duly authorized in interactions with vendors/suppliers or other organizations.
- Attend/host/support educational programs (workshops) and special events (fundraising.)
- Commit at least 3 hours per quarter volunteering at the shelter to enhance my knowledge of PHS's programs and unique stature in the community.
- Make every effort to attend 100% of all Board meetings and/or be available for telephone conference calls.
- If so elected, fulfill and conclude my two, three-year terms on a timely basis.
- Maintain the confidentiality of items discussed at the board meetings.
- Represent PHS in a positive and ethical way in the community and support the goals and visions of the organization.
- Actively pursue opportunities for fund development, open doors of communication, and build relationships with animal advocates in the communities.

Mission Statement

The Mission of Panhandle Humane Society is to provide a nurturing and fear-free environment for the community and its pets in our care utilizing the Five Freedoms model.

The Five Freedoms of Animal Welfare:

1. Freedom from hunger and thirst by easy access to fresh, clean water and a diet to maintain health and vigor.
2. Freedom from discomfort by providing an appropriate environment, including shelter and a comfortable resting area.
3. Freedom from pain, injury, or disease by prevention or rapid diagnosis and treatment.
4. Freedom to express normal behavior by providing sufficient space, proper facilities and company of the animal's own kind.
5. Freedom from fear and distress by ensuring conditions and treatment which avoid mental suffering.